

HARSHAL PANDIT PATIL

Assistant Professor | Management Studies | HR & Research

Dhule, Maharashtra | +91 9922966657 | harshalraver007@gmail.com



PROFESSIONAL SUMMARY

Academic professional with **6+ years of diverse experience** spanning business development, human resources, higher secondary education, and management education. Currently serving as an Assistant Professor in the Department of Management Studies at SSVPS B. S. Deore College of Engineering, Dhule. Experienced in teaching, academic coordination, research, faculty development, institutional activities, and event management. Additional responsibilities include Departmental Website Coordinator and Departmental R-Work Coordinator.

PROFESSIONAL EXPERIENCE

Assistant Professor – Department of Management Studies

SSVPS B. S. Deore College of Engineering, Dhule | Dec 2024 – Present

Teaching and academic mentoring; curriculum delivery; student guidance; Departmental Website Coordinator; Departmental R-Work Coordinator; active participation in institutional programmes. Organising Committee Member and Purchase Committee Member for MICET2K26 International Multidisciplinary Conference; research paper presented at the conference and received Best Research Paper Award.

Lecturer – Junior College

Sardar G. G. High School & Junior College, Raver | 2022 – 2024

Teaching, student mentoring, academic planning, classroom management, and assessment responsibilities.

HR Assistant

MD Industries, Nashik | 2021 – 2022

Supported HR operations, employee coordination, documentation, and routine human resource activities.

Business Development Associate

BYJU'S | 2020 – 2021

Business development, customer communication, lead management, counselling, and target-oriented engagement.

EDUCATIONAL QUALIFICATIONS

MBA – Human Resources | 85%

M.Sc. – Organic Chemistry | 77%

B.Sc. – Chemistry | 71%

RESEARCH, PUBLICATIONS & CONFERENCES

“Talent Management and Workforce Re-Skilling” – Research paper presented and published at the International Multidisciplinary Conference on Emerging Trends in Research, Innovations and Technologies (MICET2K26), 14 March 2026. **Best Research Paper Award.**

“Talent Management in the Digital Age: A Review of Global Practices” – Published in International Journal of Creative Research Thoughts (IJCRT), Volume 13, Issue 6, June 2025, ISSN 2320-2828.

“An Exploratory Study on Worklife Balance Challenges Faced by Working Women w.r.t. Dhule City” – Published in TIJER International Research Journal, Volume 12, Issue 6, June 2025, ISSN 2349-9249.

“Performance and Reward Management” – SWAYAM NPTEL Online Certification, Elite Class, conducted by IIT Kharagpur, completed with 71% (July–October 2025).

FACULTY DEVELOPMENT PROGRAMMES & WORKSHOPS

National Level FDP on “Advanced Research Methodology: Ethics and AI to Publication and Funding” – IQAC & Godavari Institute of Management and Research, Jalgaon, 15 May 2026.

National Level Research Workshop on “Contents of Project Report and Thesis” – Research Center in Commerce and Management, Bhusawal, 9 February 2026.

One-Day FDP on “AI for Research Paper Writing and Summarization” – K.B.H.S.S.T.’s Indira College, Malegaon, in association with Pencilbitz, 10 December 2025.

“Research Journey” – One-Day FDP on Basics of Research, SSVPS B. S. Deore College of Engineering, Dhule, 13 January 2026.

One-Day Workshop on “AI Tools for Educators” – SSVPS B. S. Deore College of Engineering, Dhule, 20 February 2025.

LEADERSHIP & INSTITUTIONAL RESPONSIBILITIES

Departmental Website Coordinator

Departmental R-Work Coordinator

Organising Committee Member – MICET2K26 International Multidisciplinary Conference, 14 March 2026

Purchase Committee Member – MICET2K26 International Multidisciplinary Conference

Active contributor to institutional academic programmes, conferences, research initiatives, and departmental activities

CORE SKILLS

Teaching & Academic Mentoring • Human Resource Management • Research Methodology • Talent Management • Workforce Reskilling • Academic Coordination • Conference & Event Management • AI Tools for Research • MS Office & Digital Tools • Communication & Presentation • Student Counselling

ACHIEVEMENTS

Best Research Paper Award – International Multidisciplinary Conference on Emerging Trends in Research, Innovations and Technologies (MICET2K26), 2026.

SWAYAM NPTEL Elite Certification – Performance and Reward Management, IIT Kharagpur, 71%.

LANGUAGES

Marathi • Hindi • English

References available upon request.