

Seat  
No.

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आभास - 032

**405 - SPECIALIZATION - VI (MAJOR) 445 C**  
**Human Resource Management**  
**(International Human Resource Management)**

P. Pages : 1

Time : Three Hours

Max. Marks : 60

Instructions to Candidates :

1. Do not write anything on question paper except Seat No.
2. Answersheet should be written with blue ink only. Graph or diagram should be drawn with the same pen being used for writing paper or black HB pencil.
3. Students should note, no supplement will be provided.
4. All questions carry equal marks.
5. Attempt **any three** questions from Section I & **any two** from Section - II
6. Answer to both the sections shall be written in the same answerbook.

**SECTION - I**

1. Explain briefly about the social & cultural context w.r.t. IHRM. 12
2. How HRM factors influence the decision methodology of IJV ? 12
3. Explain the rationale behind Internationalisation of HRM. Also explain briefly about the barriers of effective Global HRM. 12
4. Expand the term 'Repatriation' w.r.t. IHRM. How do the things are managed under the above. 12
5. Write short notes **any three**. 12
  - a) IR policy of MNC'S.
  - b) Benefits from returnees.
  - c) Cultural predisposition.
  - d) Recruitment methods w.r.t. IHRM.
  - e) Multiculturalism.

**SECTION - II**

6. What are the various motives behind merger & Acquisition w.r.t. IJV ? 12
7. How do you develop the staff through 'International Assignment' ? Explain. 12
8. What is IHRM ? What & how is the role of IHRM on Economic Development ? Explain with suitable example. 12

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