

Seat
No.

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आभास - 080

308 - SPECIALIZATION (MINOR - I) 438 C
Human Resource Management
(Industrial Relations & Trade Union)

P. Pages : 1

Time : Three Hours

Max. Marks : 60

Instructions to Candidates :

1. Do not write anything on question paper except Seat No.
2. Answersheet should be written with blue ink only. Graph or diagram should be drawn with the same pen being used for writing paper or black HB pencil.
3. Students should note, no supplement will be provided.
4. All questions carry equal marks.
5. Attempt **any three** questions from Section I and **any two** questions from Section - II.
6. Answers to both the sections shall be written in the same answer book.

SECTION - I

1. What do you understand by 'Sound Industrial Relations' ?
What is the pattern of Industrial Relations & its scope in India ? 12
2. Explain the causes and consequences of Industrial Dispute. Give preventive measures for it. 12
3. Describe in detail the employee Grievance and the Grievance settlement Machinery at work. 12
4. Give the importance and need of collective Bargaining state the major strategies in collective Bargaining. 12
5. Define Trade Union & bring out the problems faced by the Trade Unions in India. 12

SECTION - II

6. Review the aspects & Approaches to Discipline & Describe the procedure of Disciplinary Action as Per Industrial Employment Act 1946. 12
7. Explain the three tire system of adjudication & what are the types of Adjudication ? 12
8. Write short notes **any two**. 12
 - a) Measures to strenghen Trade Union.
 - b) Qualities of a good negotiator.
 - c) Conciliation procedure.
