

Seat
No.

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आभास - 053

206

**Human Resource Management
(4206)**

P. Pages : 1

Time : Three Hours

Max. Marks : 60

Instructions to Candidates :

1. Do not write anything on question paper except Seat No.
2. Answersheet should be written with blue ink only. Graph or diagram should be drawn with the same pen being used for writing paper or black HB pencil.
3. Students should note, no supplement will be provided.
4. Answer to the both section should be written on same Answersheet.
5. Attempt **any three** questions from Section - I & **any two** from Section-II.

SECTION - I

1. "Human Resource Management involves all management decisions and practices that directly affect or influence the People who work for the organisation" Discuss. 12
2. What is HR Planning ? Discuss different methods of Demand forecasting. 12
3. "Employee Selection in Indica is a process of elimination and not an evaluation" Comment'. Stating the steps involved in selection. 12
4. What do you understand by executive development. Discuss methods of executive development. 12
5. Write short notes on **any two**. 12
 - a) Downsizing & Right sizing.
 - b) Employer branding.
 - c) Human Resource Accounting.

SECTION - II

6. Explain any two modern methods of performance appraisal with example. 12
7. What are the objective of employee training ? Explain the need for training in modern industry. 12
8. "Accurate appraisal of performance in very difficult" in the light of above statement discuss the problems in performance appraisal. 12
