

Seat
No.

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आभास - 056

306 - SPECIALIZATION - III 436 C
Human Resource Management
(Strategic and Human Resource Management)

P. Pages : 1

Time : Three Hours

Max. Marks : 60

Instructions to Candidates :

1. Do not write anything on question paper except Seat No.
2. Answersheet should be written with blue ink only. Graph or diagram should be drawn with the same pen being used for writing paper or black HB pencil.
3. Students should note, no supplement will be provided.
4. All questions carry equal marks.
5. Attempt **any three** questions from Section - I and **any two** questions from Section - II.
6. Answers to both the sections shall be written in the same answer book.

SECTION - I

1. Elaborate the Role of Human Resource during organisational growth, Retrenchment & organizational turn around. 12
2. What do you mean by strategic HRM ? State its importance and steps in Strategic HRM. 12
3. Describe the Process & Methods of Job Analysis in detail. 12
4. Explain the Ethical issues in Labour Management relations and conflict of Interest. 12
5. Discuss the Organizational Design Process & State the Emerging issues in Organisational Design. 12

SECTION - II

6. What are the Dimensions of Performance Appraisal ? Elaborate a shift from Appraisal to Performance Management. 12
7. Which are the various Application software for HR Practices ? How does technologies Affect HRM. 12
8. Write short notes **any two**. 12
 - a) Goal setting.
 - b) HR Innovations.
 - c) Gaining competitive advantage through HR.
 - d) Strategic Recruitment.
