

Seat
No.

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आभास - 040

305 - SPECIALIZATION - II 435
C : Human Resource Management
(Labour Welfare and Administration)

P. Pages : 1

Time : Three Hours

Max. Marks : 60

Instructions to Candidates :

1. Do not write anything on question paper except Seat No.
2. Answersheet should be written with blue ink only. Graph or diagram should be drawn with the same pen being used for writing paper or black HB pencil.
3. Students should note, no supplement will be provided.
4. All questions carry equal marks.
5. Attempt **any three** from Section - I and **any two** from Section - II.
6. Answer to both section are compulsory and written in same answer sheet.

SECTION - I

1. Explain the concept of labour welfare what are its scope and objectives ? 12
2. What is Empowerment ? How does Management empower its employees ? 12
3. Why there is need a need for social security in India ? Discuss the types of social security. 12
4. What are the essential condition required for better working condition ? How they effect the health of workers ? 12
5. Discuss the concept of Labour Productivity how labour cost can be controlled ? 12

SECTION - II

6. Sketch the structure of ILO. Also explain it's objectives. 12
7. Explain the process of Empowerment in detail. 12
8. What are the essential qualification required for labour officer ? Also write explain in brief about functions of labour officer. 12
