

Seat  
No.

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आभास - 034

**405 - SPECIALIZATION - VI (MAJOR) 445 E**  
**International Business Management**  
**(International Human Resource Management)**

P. Pages : 2

Time : Three Hours

Max. Marks : 60

Instructions to Candidates :

1. Do not write anything on question paper except Seat No.
2. Answersheet should be written with blue ink only. Graph or diagram should be drawn with the same pen being used for writing paper or black HB pencil.
3. Students should note, no supplement will be provided.
4. All questions carry equal marks.
5. Attempt **any three** questions from Section I & **any two** from Section - II.
6. Answer to both the sections shall be written on the same answerbook.

**SECTION - I**

1. What do you mean by 'Managing Repatriation' ? Explain the benefits from returnees. **12**
2. How MNC's neutralizes the power of Labour Unions ? Explain. **12**
3. Explain Recruitment & selection process with. **12**
  - i) Individual motive &
  - ii) Organisational motive.
4. Explain on brief the M & A. Also explain various motives of Merger & Acquisitions. **12**
5. Explain the social as well as cultural context of IHRM. Also explain their economic implications on business. **12**

**SECTION - II**

6. What do you understand by 'Social Environment' w.r.t IHRM ? Also explain culture & cultural sensitivity to that effect. **12**

7. Which factors affects the policies of MNC's w.r.t. HRM practices ?  
Explain in details. 12
8. Short notes **any three**. 12
- a) International division of labours.
  - b) Cultural predisposition.
  - c) Key issues in IHRM.
  - d) Women expatriates.
  - e) Growing interest in IHRM.

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